## **GLOW YMCA RESPONDS TO SOCIAL INJUSTICE**

Like all the YMCAs in New York State, the GLOW YMCA unequivocally believe that equity and justice are the rights of everyone. We stand in solidarity with all people of color in our community, across our region, our state and nation in grieving the loss of too many people who have been senselessly killed.

The GLOW YMCAs stand against racism, prejudice, and violence and recognize the need for focused efforts to address root causes of systemic racism in the broader communities we serve. We uphold our mission by helping to resolve the obstacles within our culture that stand in the way of full equity and inclusion for all, regardless of ability, age, ethnicity, gender, race, religion, sexual orientation or socio-economic status.



YMCA programs are critical because they enhance the collective well-being of our communities. It is within our YMCA communities that people come together to celebrate our shared humanity and remember that what unites us will always be stronger than what divides us. Yet, we have much work ahead.

Our YMCA will continue to come together to celebrate our shared humanity, but we recognize there is much more work to be done. We are reminded that what unites us will always be stronger than what divides us. We will continue to promote a healthy mind, body, and spirit for every person. We ask that the communities we serve stand with us against these unbearable injustices today and for future generations to come.